

AhnLab Sustainability Management Policy

Safety and Health Management Policy

May 28, 2024

AhnLab

Safety and Health Management Policy

AhnLab places the safety and health of its employees as the highest priority in all business operations and is committed to the following:

- 1st,** AhnLab will proactively identify and address potential safety and health risks, taking into consideration the characteristics of the IT and software industry.
- 2nd,** AhnLab will make every effort to maintain a state of safety and health homeostasis* tailored to the IT and software industry through a continuous cycle of monitoring, improvement, and management.
** Homeostasis: The characteristic of maintaining a stable and relatively constant internal environment by regulating various factors*
- 3rd,** AhnLab will continuously strive to prevent serious accidents in the workplace.
- 4th,** AhnLab will comply with the Occupational Safety and Health Act and all other applicable health and safety laws, regulations, and standards.
- 5th,** AhnLab will foster the voluntary establishment of a strong health and safety culture.

May 28, 2024

Suk Kyoon Kang

Chief Executive Officer, AhnLab

