

AhnLab Sustainability Management Policy

Fair Trade Policy

May 28, 2024

AhnLab

Fair Trade Policy

AhnLab (hereinafter referred to as the “Company”) enhances its corporate credibility and pursues customer satisfaction through a transparent and fair trading culture, while contributing to a society where we live together through sustainable growth with our business partners and suppliers.

1. Purpose

The purpose of this Policy is to establish a fair trade culture by ensuring fair and transparent business practices in the Company’s operations, thereby contributing to the sound development of the industry and building sustainable growth and trust.

2. Scope

This Fair Trade Policy applies to the Company and all employees and governs all business operations and commercial transactions.

3. Principles of Fair Trade

- 3.1** The Company and its employees shall comply with all applicable fair trade laws and regulations, including the Monopoly Regulation and Fair Trade Act, the Fair Transactions in Subcontracting Act, and the Improper Solicitation and Graft Act.
- 3.2** The Company shall build mutual trust with its business partners and suppliers through clear and transparent business transactions and contribute to mutual growth through fair and free competition.
- 3.3** In accordance with the principles of free competition, the Company shall provide fair opportunities to business partners and suppliers and conduct evaluations based on objective and fair assessment criteria.
- 3.4** The Company shall respect the market economy, eliminate unfair collusive practices and unfair trade practices, and comply with sound and fair procedures in all business transactions.
- 3.5** The Company strictly prohibits any form of improper requests, coercion, or the infliction of disadvantages, whether tangible or intangible. The Company shall also prevent employees from receiving money, gifts, entertainment, hospitality, favors, or other benefits from suppliers or providing such benefits to interested parties.
- 3.6** The Company and its employees shall protect trade secrets obtained in the course of business and acquire and use information through lawful means.

4. Implementation and Continuous Improvement

The Company shall regularly monitor compliance with this Policy and make continuous improvement efforts to ensure that all employees adhere to fair trade principles.

5. Measures for Violations

The Company may take disciplinary action, in accordance with its internal regulations, against any employee who violates this Policy or the applicable laws and regulations referenced above.

Supplementary Provision

This Policy shall take effect on May 28, 2024.

May 28, 2024

Suk Kyoon Kang

Chief Executive Officer, AhnLab

