

AhnLab Sustainability Management Policy

Social Contribution Policy

May 28, 2024

AhnLab

Social Contribution Policy

AhnLab's mission is "We Contribute to Society Through Relentless R&D." Guided by this mission, AhnLab has established its social contribution vision, "A More Sustainable Society, Together," and is committed to the following principles for community engagement.

Social Contribution Vision and Focus Areas

AhnLab Mission	We Contribute to Society Through Relentless R&D		
AhnLab Vision	More security, More freedom		
AhnLab Social Value Creation Vision	A More Sustainable Society, Together		
Social Value Creation Catchphrase	Every Little Detail		
Social Value Creation Focus Areas	Fostering Future Talent in IT and Cybersecurity	Environmental & Biodiversity Conservation in Seongnam	Resource Circulation & Giving Involving Diverse Stakeholders
Key Programs by Focus Area	- Company visit program for youth in Korea and abroad - Free digital education program : AhnLab SEM - Industry–university collaboration with universities and graduate schools - Sponsorship of university campus experience camps and scholarships for high school students from multicultural families	- Environmental volunteer activities in Seongnam - Biodiversity conservation activities in Seongnam	- Pangyo ESG Alliance - Retired IT assets donation - Reusable books, clothes, and goods donation campaigns - Employee giving (payroll giving, kiosk donation, welfare point donation, and the anniversary blood donation campaign)

Community Engagement Principles

AhnLab is committed to building “A More Sustainable Society, Together,” based on the following principles. We will also disclose our community engagement activities and, over the long term, measure the outcomes of each activity to continuously improve the effectiveness of our social contribution and community engagement activities.

1. We will contribute to addressing community issues, including narrowing the digital education gap, protecting the environment, and conserving biodiversity.
2. We will promote sound cybersecurity knowledge and foster future IT talent through activities closely aligned with our business.
3. We will pursue sincerity and continuity in all our activities while giving priority to supporting vulnerable groups.
4. We will promote programs that encourage the participation of our employees and diverse stakeholders.
5. We will continuously enhance our community engagement activities by developing performance indicators and implementing systematic management.

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Suk Kyoong Kang

Chief Executive Officer, AhnLab

